## Source code

<?php ob\_start();

define('ROOT\_PATH', dirname( FILE ));

if(!is\_file(ROOT\_PATH . '/lib/confs/Conf.php')) { header('Location: ./install.php');

exit ();

}

session\_start(); if(!isset($\_SESSION['fname'])) {

header("Location: ./login.php"); exit();

}

if(isset($\_GET['ACT']) && $\_GET['ACT']=='logout') { session\_destroy();

setcookie('Loggedin', '', time()-3600, '/'); header("Location: ./login.php");

exit();

}

define('Admin', 'MOD001');

define('PIM', 'MOD002');

define('MT', 'MOD003');

define('Report', 'MOD004');

define('Leave', 'MOD005');

define('TimeM', 'MOD006'); define('Benefits', 'MOD007'); define('Recruit', 'MOD008');

$arrRights=array('add'=> false , 'edit'=> false , 'delete'=> false, 'view'=> false);

$arrAllRights=array(Admin => $arrRights,

PIM => $arrRights, MT => $arrRights, Report => $arrRights, Leave => $arrRights, TimeM => $arrRights, Benefits => $arrRights,

Recruit => $arrRights);

require\_once ROOT\_PATH . '/lib/models/maintenance/Rights.php'; require\_once ROOT\_PATH . '/lib/models/maintenance/UserGroups.php'; require\_once ROOT\_PATH . '/lib/common/CommonFunctions.php'; require\_once ROOT\_PATH . '/lib/common/Config.php';

require\_once ROOT\_PATH . '/lib/common/authorize.php';

$\_SESSION['path'] = ROOT\_PATH;

?>

<?php

/\* Default modules \*/

if (!isset ($\_GET['menu\_no\_top'])) {

if ($\_SESSION['isAdmin'] == 'Yes') {

$\_GET['menu\_no\_top'] = "hr";

} else if ($\_SESSION['isSupervisor']) {

$\_GET['menu\_no\_top'] = "ess";

} else {

$\_GET['menu\_no\_top'] = "ess";

}

}

/\* For checking TimesheetPeriodStartDaySet status : Begins \*/ if (Config::getTimePeriodSet()) {

$\_SESSION['timePeriodSet'] = 'Yes';

} else {

$\_SESSION['timePeriodSet'] = 'No';

}

/\* For checking TimesheetPeriodStartDaySet status : Ends \*/

if($\_SESSION['isAdmin']=='Yes') {

$rights = new Rights();

// $arrRights=array('add'=> true , 'edit'=> true, 'delete'=> true, 'view'=> true); foreach ($arrAllRights as $moduleCode=>$currRights) {

$arrAllRights[$moduleCode]=$rights->getRights($\_SESSION['userGroup'],

$moduleCode);

}

$ugroup = new UserGroups();

$ugDet = $ugroup ->filterUserGroups($\_SESSION['userGroup']);

$arrRights['repDef'] = $ugDet[0][2] == '1' ? true : false;

} else {

/\* Assign supervisors edit and view rights to the PIM

* They have PIM rights over their subordinates, but they cannot add/delete
* employees. But they have add/delete rights in the employee details page.

\*/

if ($\_SESSION['isSupervisor']) {

$arrAllRights[PIM]=array('add'=> false , 'edit'=> true , 'delete'=> false,

'view'=> true);

}

/\*

\* Assign Manager's access to recruitment module

\*/

if ($\_SESSION['isManager'] || $\_SESSION['isDirector'] || (isset($\_SESSION['isAcceptor']) &&

$\_SESSION['isAcceptor']) || (isset($\_SESSION['isOfferer']) && $\_SESSION['isOfferer'])){

$arrAllRights[Recruit]=array('add'=> false , 'edit'=> true , 'delete'=> false, 'view'=> true);

}

}

switch ($\_GET['menu\_no\_top']) { case "eim":

$arrRights=$arrAllRights[Admin]; break;

case "hr" :

$arrRights=$arrAllRights[PIM]; break;

case "mt" :

$arrRights=$arrAllRights[MT]; break;

case "rep" :

$arrRights=$arrAllRights[Report]; break;

case "leave" :

$arrRights=$arrAllRights[Leave]; break;

case "time" :

$arrRights=$arrAllRights[TimeM]; break;

case "recruit" :

$arrRights=$arrAllRights[Recruit]; break;

}

$\_SESSION['localRights']=$arrRights;

$styleSheet = CommonFunctions::getTheme();

$authorizeObj = new authorize($\_SESSION['empID'], $\_SESSION['isAdmin']);

// Default leave home page

if ($authorizeObj->isAdmin()){

$leaveHomePage = 'lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_FetchLeaveAdmin&NewQuery=1';

} else if ($authorizeObj->isSupervisor()) { if ($authorizeObj->isAdmin()){

$leaveHomePage = 'lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_HomeSupervisor';

} else {

$leaveHomePage = 'lib/controllers/CentralController.php?

leavecode=Leave&action=Leave\_FetchLeaveSupervisor';

}

} else if ($authorizeObj->isESS()) {

$leaveHomePage = 'lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_Summary&id='.$\_SESSION['empID'];

}

// Time module default pages

if (!$authorizeObj->isAdmin() && $authorizeObj->isESS()) { if ($\_SESSION['timePeriodSet'] == 'Yes') {

$timeHomePage = 'lib/controllers/CentralController.php? timecode=Time&action=View\_Current\_Timesheet';

} else {

$timeHomePage = 'lib/controllers/CentralController.php? timecode=Time&action=Work\_Week\_Edit\_View';

}

$timesheetPage = 'javascript: location.href = \'' . $\_SESSION['WPATH'] . '/lib/controllers/CentralController.php? timecode=Time&action=View\_Current\_Timesheet&clientTimezoneOffset=\' + escape((new Date()).getTimezoneOffset() \* -1);';

} else {

if ($\_SESSION['timePeriodSet'] == 'Yes') {

$timeHomePage = 'lib/controllers/CentralController.php?

timecode=Time&action=View\_Select\_Employee';

} else {

$timeHomePage = 'lib/controllers/CentralController.php? timecode=Time&action=Work\_Week\_Edit\_View';

}

$timesheetPage = 'lib/controllers/CentralController.php? timecode=Time&action=View\_Select\_Employee';

}

/\* Attendance Default Page \*/ if ($authorizeObj->isAdmin()) {

$attendanceDefault = 'lib/controllers/CentralController.php? timecode=Time&action=Show\_Employee\_Report';

} else {

$attendanceDefault = 'lib/controllers/CentralController.php? timecode=Time&action=Show\_My\_Report';

}

if (!$authorizeObj->isAdmin() && $authorizeObj->isESS()) {

$beneftisHomePage = 'lib/controllers/CentralController.php? benefitcode=Benefits&action=Benefits\_Schedule\_Select\_Year';

$empId = $\_SESSION['empID'];

$year = date('Y');

$personalHspSummary = "lib/controllers/CentralController.php? benefitcode=Benefits&action=Search\_Hsp\_Summary&empId=$empId&year=$year";

} else {

$beneftisHomePage = 'lib/controllers/CentralController.php?

benefitcode=Benefits&action=Benefits\_Schedule\_Select\_Year';

$personalHspSummary = 'lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Summary\_Select\_Year\_Employee\_Admin';

}

if ($authorizeObj->isESS()) {

if ($\_SESSION['timePeriodSet'] == 'Yes') {

$timeHomePage = 'lib/controllers/CentralController.php? timecode=Time&action=Show\_Punch\_View';

} else {

$timeHomePage = 'lib/controllers/CentralController.php? timecode=Time&action=Work\_Week\_Edit\_View';

}

}

if ($authorizeObj->isAdmin()) {

$recruitHomePage = 'lib/controllers/CentralController.php?recruitcode=Vacancy&action=List';

} else if ($authorizeObj->isManager() || $authorizeObj->isDirector() || $authorizeObj->isAcceptor()

|| $authorizeObj->isOfferer()) {

$recruitHomePage = 'lib/controllers/CentralController.php? recruitcode=Application&action=List';

}

// Default page in admin module is the Company general info page.

$defaultAdminView = "GEN";

$allowAdminView = false;

if ($\_SESSION['isAdmin']=='No') { if($\_SESSION['isProjectAdmin']) {

// Default page for project admins is the Project Activity page

$defaultAdminView = "PAC";

// Allow project admins to view PAC (Project Activity) page only (in the admin module)

// If uniqcode is not set, the default view is Project activity

if ((!isset($\_GET['uniqcode'])) || ($\_GET['uniqcode'] == 'PAC')) {

$allowAdminView = true;

}

}

if($\_SESSION['isSupervisor']) {

// Default page for supervisors is the Company property page

$defaultAdminView = "TCP";

// Allow supervisors to view TCP (Company property) page only (in the admin module)

// If uniqcode is not set, the default view is Company Property

if ((!isset($\_GET['uniqcode'])) || ($\_GET['uniqcode'] == 'TCP')) {

$allowAdminView = true;

}

}

}

require\_once ROOT\_PATH . '/lib/common/Language.php'; require\_once ROOT\_PATH . '/lib/common/menu/MenuItem.php';

$lan = new Language();

require\_once ROOT\_PATH . '/language/default/lang\_default\_full.php'; require\_once($lan->getLangPath("full.php"));

require\_once ROOT\_PATH . '/themes/' . $styleSheet . '/menu/Menu.php';

$menuObj = new Menu();

/\* Create menu items \*/

/\* TODO: Extract to separate class \*/

$menu = array();

/\* View for Admin users \*/

if ($\_SESSION['isAdmin']=='Yes' || $arrAllRights[Admin]['view']) {

$menuItem = new MenuItem("admin", $lang\_Menu\_Admin, "./index.php? menu\_no\_top=eim");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="eim");

$sub = new MenuItem("companyinfo", $lang\_Menu\_Admin\_CompanyInfo, "#");

$subsubs[] = new MenuItem("companyinfo", $lang\_Menu\_Admin\_CompanyInfo\_Gen, "index.php?uniqcode=GEN&menu\_no\_top=eim");

$subsubs[] = new MenuItem("companyinfo",

$lang\_Menu\_Admin\_CompanyInfo\_Locations, "index.php?uniqcode=LOC&menu\_no\_top=eim");

$subsubs[] = new MenuItem("companyinfo",

$lang\_Menu\_Admin\_CompanyInfo\_CompStruct, "index.php? uniqcode=CST&menu\_no\_top=eim");

$subsubs[] = new MenuItem("companyproperty",$lang\_Menu\_Admin\_Company\_Property, "index.php?uniqcode=TCP&menu\_no\_top=eim&pageNo=1");

$sub->setSubMenuItems($subsubs);

$subs = array();

$subs[] = $sub;

$sub = new MenuItem("job", $lang\_Menu\_Admin\_Job, "#");

$subsubs = array();

$subsubs[] = new MenuItem("job", $lang\_Menu\_Admin\_Job\_JobTitles, "index.php? uniqcode=JOB&menu\_no\_top=eim");

$subsubs[] = new MenuItem("job", $lang\_Menu\_Admin\_Job\_JobSpecs, "index.php? uniqcode=SPC&menu\_no\_top=eim");

$subsubs[] = new MenuItem("job", $lang\_Menu\_Admin\_Job\_PayGrades, "index.php? uniqcode=SGR&menu\_no\_top=eim");

$subsubs[] = new MenuItem("job", $lang\_Menu\_Admin\_Job\_EmpStatus, "index.php? uniqcode=EST&menu\_no\_top=eim");

$subsubs[] = new MenuItem("job", $lang\_Menu\_Admin\_Job\_EEO, "index.php? uniqcode=EEC&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("qualifications",$lang\_Menu\_Admin\_Quali, "#");

$subsubs = array();

$subsubs[] = new MenuItem("qualifications", $lang\_Menu\_Admin\_Quali\_Education, "index.php?uniqcode=EDU&menu\_no\_top=eim");

$subsubs[] = new MenuItem("qualifications", $lang\_Menu\_Admin\_Quali\_Licenses, "index.php?uniqcode=LIC&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("skills",$lang\_Menu\_Admin\_Skills, "#");

$subsubs = array();

$subsubs[] = new MenuItem("skills", $lang\_Menu\_Admin\_Skills\_Skills, "index.php? uniqcode=SKI&menu\_no\_top=eim");

$subsubs[] = new MenuItem("skills", $lang\_Menu\_Admin\_Skills\_Languages, "index.php? uniqcode=LAN&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("memberships",$lang\_Menu\_Admin\_Memberships, "#");

$subsubs = array();

$subsubs[] = new MenuItem("memberships",

$lang\_Menu\_Admin\_Memberships\_MembershipTypes, "index.php? uniqcode=MEM&menu\_no\_top=eim");

$subsubs[] = new MenuItem("memberships",

$lang\_Menu\_Admin\_Memberships\_Memberships, "index.php? uniqcode=MME&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("natandrace",$lang\_Menu\_Admin\_NationalityNRace, "#");

$subsubs = array();

$subsubs[] = new MenuItem("natandrace",

$lang\_Menu\_Admin\_NationalityNRace\_Nationality, "index.php? uniqcode=NAT&menu\_no\_top=eim");

$subsubs[] = new MenuItem("natandrace",

$lang\_Menu\_Admin\_NationalityNRace\_EthnicRaces, "index.php? uniqcode=ETH&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("users",$lang\_Menu\_Admin\_Users, "#");

$subsubs = array();

$subsubs[] = new MenuItem("users",$lang\_Menu\_Admin\_Users\_HRAdmin, "index.php? uniqcode=USR&menu\_no\_top=eim&isAdmin=Yes");

$subsubs[] = new MenuItem("users",$lang\_Menu\_Admin\_Users\_ESS, "index.php? uniqcode=USR&menu\_no\_top=eim&isAdmin=No");

$subsubs[] = new MenuItem("users",$lang\_Menu\_Admin\_Users\_UserGroups, "index.php? uniqcode=USG&menu\_no\_top=eim");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("email",$lang\_Menu\_Admin\_EmailNotifications, "#");

$subsubs = array();

$subsubs[] = new MenuItem("email",$lang\_Menu\_Admin\_EmailConfiguration, "index.php?uniqcode=EMX&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("email",$lang\_Menu\_Admin\_EmailSubscribe, "index.php?

uniqcode=ENS&menu\_no\_top=eim" );

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("project",$lang\_Menu\_Admin\_ProjectInfo, "#");

$subsubs = array();

$subsubs[] = new MenuItem("project",$lang\_Menu\_Admin\_Customers, "index.php? uniqcode=CUS&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("project",$lang\_Menu\_Admin\_Projects, "index.php? uniqcode=PRJ&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("project",$lang\_Admin\_ProjectActivities, "index.php? uniqcode=PAC&menu\_no\_top=eim" );

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("importexport",$lang\_Menu\_Admin\_DataImportExport, "#");

$subsubs = array();

$subsubs[] = new MenuItem("importexport",$lang\_Menu\_Admin\_DataExportDefine, "index.php?uniqcode=CEX&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("importexport",$lang\_Menu\_Admin\_DataExport, "index.php? uniqcode=CSE&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("importexport",$lang\_Menu\_Admin\_DataImportDefine, "index.php?uniqcode=CIM&menu\_no\_top=eim" );

$subsubs[] = new MenuItem("importexport",$lang\_Menu\_Admin\_DataImport, "index.php? uniqcode=IMP&menu\_no\_top=eim" );

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("customfields",$lang\_Menu\_Admin\_CustomFields, "index.php? uniqcode=CTM&menu\_no\_top=eim");

$subs[] = $sub;

if ($\_SESSION['ldap'] == "enabled") {

$subs[] = new MenuItem("ldap", $lang\_Menu\_LDAP\_Configuration, "index.php? uniqcode=LDAP&menu\_no\_top=eim");

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

} else if ($\_SESSION['isProjectAdmin'] && !$\_SESSION['isSupervisor']) {

$menuItem = new MenuItem("admin", $lang\_Menu\_Admin, "index.php? uniqcode=PAC&menu\_no\_top=eim");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="eim");

$subs[] = new MenuItem("project",$lang\_Admin\_ProjectActivities, "index.php? uniqcode=PAC&menu\_no\_top=eim");

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

} else if ($\_SESSION['isSupervisor'] && !$\_SESSION['isProjectAdmin']) {

$menuItem = new MenuItem("admin", $lang\_Menu\_Admin, "index.php? uniqcode=TCP&menu\_no\_top=eim&pageNo=1");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="eim");

$subs[] = new MenuItem("companyproperty",$lang\_Menu\_Admin\_Company\_Property, "index.php?uniqcode=TCP&menu\_no\_top=eim&pageNo=1");

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

} else if ($\_SESSION['isSupervisor'] && $\_SESSION['isProjectAdmin']) {

$menuItem = new MenuItem("admin", $lang\_Menu\_Admin, "index.php? uniqcode=TCP&menu\_no\_top=eim&pageNo=1");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="eim");

$subs[] = new MenuItem("companyproperty",$lang\_Menu\_Admin\_Company\_Property, "index.php?uniqcode=TCP&menu\_no\_top=eim&pageNo=1");

$subs[] = new MenuItem("project",$lang\_Admin\_ProjectActivities, "index.php? uniqcode=PAC&menu\_no\_top=eim");

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

define('PIM\_MENU\_TYPE', 'left');

$\_SESSION['PIM\_MENU\_TYPE'] = PIM\_MENU\_TYPE;

/\* PIM menu start \*/

if ( ($\_SESSION['isAdmin']=='Yes' || $\_SESSION['isSupervisor']) && $arrAllRights[PIM]['view'])

{

$menuItem = new MenuItem("pim", $lang\_Menu\_Pim ,"./index.php?menu\_no\_top=hr");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="hr");

$enablePimMenu = false;

if ((isset($\_GET['menu\_no\_top'])) && ($\_GET['menu\_no\_top']=="hr") && isset($\_GET['reqcode']) && $arrRights['view'] ) {

$enablePimMenu = true;

}

$subs = array();

$subs[] = new MenuItem("emplist", $lang\_pim\_EmployeeList, "./lib/controllers/CentralController.php? reqcode=EMP&VIEW=MAIN&sortField=0&sortOrder0=ASC");

if ($arrAllRights[PIM]['add']) {

$subs[] = new MenuItem("empadd", $lang\_pim\_AddEmployee, "./lib/controllers/CentralController.php?reqcode=EMP&capturemode=addmode");

}if (PIM\_MENU\_TYPE == 'dropdown') {

$sub = new MenuItem("personal",$lang\_pim\_tabs\_Personal, "#", null, $enablePimMenu);

$subsubs = array();

$subsubs[] = new MenuItem("personal", $lang\_pim\_PersonalDetails, "javascript:parent.rightMenu.displayLayer(1)", null, $enablePimMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Contact, "javascript:parent.rightMenu.displayLayer(4)", null, $enablePimMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_EmergencyContacts,

"javascript:parent.rightMenu.displayLayer(5)", null, $enablePimMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Dependents, "javascript:parent.rightMenu.displayLayer(3)", null, $enablePimMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Immigration, "javascript:parent.rightMenu.displayLayer(10)", null, $enablePimMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("employment",$lang\_pim\_Employment, "#", null,

$enablePimMenu);

$subsubs = array();

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Job, "javascript:parent.rightMenu.displayLayer(2)", null, $enablePimMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Payments, "javascript:parent.rightMenu.displayLayer(14)", null, $enablePimMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Tax, "javascript:parent.rightMenu.displayLayer(18)", null, $enablePimMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_DirectDebit, "javascript:parent.rightMenu.displayLayer(19)", null, $enablePimMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_ReportTo, "javascript:parent.rightMenu.displayLayer(15)", null, $enablePimMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("pimqualifications", $lang\_pim\_Qualifications, "#", null,

$enablePimMenu);

$subsubs = array();

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_WorkExperience, "javascript:parent.rightMenu.displayLayer(17)", null, $enablePimMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Education, "javascript:parent.rightMenu.displayLayer(9)", null, $enablePimMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Skills, "javascript:parent.rightMenu.displayLayer(16)", null, $enablePimMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Languages, "javascript:parent.rightMenu.displayLayer(11)", null, $enablePimMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_License, "javascript:parent.rightMenu.displayLayer(12)", null, $enablePimMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$subs[] = new MenuItem("pimmemberships",$lang\_pim\_tabs\_Membership, "javascript:parent.rightMenu.displayLayer(13)", null, $enablePimMenu);

$subs[] = new MenuItem("attachments",$lang\_pim\_tabs\_Attachments, "javascript:parent.rightMenu.displayLayer(6)", null, $enablePimMenu);

$subs[] = new MenuItem("custom",$lang\_pim\_tabs\_Custom, "javascript:parent.rightMenu.displayLayer(20)", null, $enablePimMenu);

} else if (PIM\_MENU\_TYPE == 'mixed') {

$subs[] = new MenuItem("personal",$lang\_pim\_tabs\_Personal, "javascript:parent.rightMenu.displayLayer(1)", null, $enablePimMenu);

$subs[] = new MenuItem("employment",$lang\_pim\_Employment, "javascript:parent.rightMenu.displayLayer(2)", null, $enablePimMenu);

$subs[] = new MenuItem("pimqualifications", $lang\_pim\_Qualifications, "javascript:parent.rightMenu.displayLayer(17)", null, $enablePimMenu);

$subs[] = new MenuItem("pimmemberships",$lang\_pim\_tabs\_Membership,

"javascript:parent.rightMenu.displayLayer(13)", null, $enablePimMenu);

$subs[] = new MenuItem("attachments",$lang\_pim\_tabs\_Attachments, "javascript:parent.rightMenu.displayLayer(6)", null, $enablePimMenu);

$subs[] = new MenuItem("custom",$lang\_pim\_tabs\_Custom, "javascript:parent.rightMenu.displayLayer(20)", null, $enablePimMenu);

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

/\* Start leave menu \*/

if (($\_SESSION['empID'] != null) || $arrAllRights[Leave]['view']) {

$menuItem = new MenuItem("leave", $lang\_Menu\_Leave ,"./index.php? menu\_no\_top=leave");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="leave");

$subs = array();

$subsubs = array();

$allowedRoles = array($authorizeObj->roleAdmin, $authorizeObj->roleSupervisor); if ($authorizeObj->firstRole($allowedRoles)) {

$sub = new MenuItem("leavesummary", $lang\_Menu\_Leave\_LeaveSummary, "#"); if ($authorizeObj->isESS()) {

$subsubs[] = new MenuItem("leavesummary",

$lang\_Menu\_Leave\_PersonalLeaveSummary, "lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_Summary&id={$\_SESSION['empID']}");

}

if ($arrAllRights[Leave]['view'] || $authorizeObj->isSupervisor()) {

$subsubs[] = new MenuItem("leavesummary",

$lang\_Menu\_Leave\_EmployeeLeaveSummary, "lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_Select\_Employee\_Leave\_Summary");

}

$sub->setSubMenuItems($subsubs);

} else if ($authorizeObj->isESS()) {

$sub = new MenuItem("leavesummary", $lang\_Menu\_Leave\_LeaveSummary, "lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_Summary&id={$\_SESSION['empID']}");

}

$subs[] = $sub;

if ($authorizeObj->isAdmin() && $arrAllRights[Leave]['view']) {

$sub = new MenuItem("daysoff", $lang\_Menu\_Leave\_DefineDaysOff, "#");

$subsubs = array();

$subsubs[] = new MenuItem("daysoff",

$lang\_Menu\_Leave\_DefineDaysOff\_Weekends, "lib/controllers/CentralController.php? leavecode=Leave&action=Holiday\_Weekend\_List");

$subsubs[] = new MenuItem("daysoff",

lang\_Menu\_Leave\_DefineDaysOff\_SpecificHolidays, "lib/controllers/CentralController.php? leavecode=Leave&action=Holiday\_Specific\_List");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$subs[] = new MenuItem("leavetypes",$lang\_Menu\_Leave\_LeaveTypes , "lib/controllers/CentralController.php?leavecode=Leave&action=Leave\_Type\_Summary");

}

if ($authorizeObj->isESS()) {

$subs[] = new MenuItem("leavelist", $lang\_Menu\_Leave\_MyLeave, "lib/controllers/CentralController.php?leavecode=Leave&action=Leave\_FetchLeaveEmployee");

$subs[] = new MenuItem("applyLeave", $lang\_Menu\_Leave\_Apply, "lib/controllers/CentralController.php?leavecode=Leave&action=Leave\_Apply\_view");

}

if (($authorizeObj->isAdmin() && $arrAllRights[Leave]['add']) || $authorizeObj-

>isSupervisor()) {

$subs[] = new MenuItem("assignleave",$lang\_Menu\_Leave\_Assign, "lib/controllers/CentralController.php?leavecode=Leave&action=Leave\_Apply\_Admin\_view");

}

if ($authorizeObj->isSupervisor() && !$authorizeObj->isAdmin()) {

$subs[] = new MenuItem("leavelist", $lang\_Leave\_all\_emplyee\_leaves, "lib/controllers/CentralController.php?leavecode=Leave&action=Leave\_FetchLeaveSupervisor");

}

if ($authorizeObj->isAdmin() && $arrAllRights[Leave]['view']) {

$subs[] = new MenuItem("leavelist",$lang\_Leave\_all\_emplyee\_leaves, "lib/controllers/CentralController.php? leavecode=Leave&action=Leave\_FetchLeaveAdmin&NewQuery=1");

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

/\* Start time menu \*/

if (($\_SESSION['empID'] != null) || $arrAllRights[TimeM]['view']) {

$menuItem = new MenuItem("time", $lang\_Menu\_Time ,"./index.php? menu\_no\_top=time");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="time");

/\* Only show rest of menu if time period set \*/ if ($\_SESSION['timePeriodSet'] == "Yes") {

$subs = array();

$sub = new MenuItem("timesheets", $lang\_Menu\_Time\_Timesheets,

$timesheetPage);

if ($authorizeObj->isAdmin() || $authorizeObj->isSupervisor()) {

$subsubs = array();

if ($authorizeObj->isESS()) {

$timesheetLink = 'javascript: location.href = \'' .

$\_SESSION['WPATH'] . '/lib/controllers/CentralController.php? timecode=Time&action=View\_Current\_Timesheet&clientTimezoneOffset=\' + escape((new Date()).getTimezoneOffset() \* -1);';

$subsubs[] = new MenuItem("timesheets",

$lang\_Menu\_Time\_PersonalTimesheet, $timesheetLink);

}

if (($authorizeObj->isAdmin() && $arrAllRights[TimeM]['view']) ||

$authorizeObj->isSupervisor()) {

$subsubs[] = new MenuItem("timesheets",

$lang\_Menu\_Time\_PrintTimesheets , "lib/controllers/CentralController.php? timecode=Time&action=Select\_Timesheets\_View");

$subsubs[] = new MenuItem("timesheets",

$lang\_Menu\_Time\_EmployeeTimesheets , "lib/controllers/CentralController.php? timecode=Time&action=View\_Select\_Employee");

}

$sub->setSubMenuItems($subsubs);

}

$subs[] = $sub;

/\* Attendance Menu Items: Begin \*/

$attendance = new MenuItem("timesheets", $lang\_Time\_Menu\_Attendacne,

$attendanceDefault);

$attsubs = array();

if ($authorizeObj->isESS()) {

$attsubs[] = new MenuItem("timesheets", $lang\_Time\_Menu\_PunchInOut, "lib/controllers/CentralController.php?timecode=Time&action=Show\_Punch\_View");

$attsubs[] = new MenuItem("projectTime", $lang\_Time\_Menu\_MyReports, "lib/controllers/CentralController.php?timecode=Time&action=Show\_My\_Report");

}

if (($authorizeObj->isAdmin() && $arrAllRights[TimeM]['view']) || $authorizeObj-

>isSupervisor()) {

$attsubs[] = new MenuItem("projectTime",

$lang\_Time\_Menu\_EmployeeReports, "lib/controllers/CentralController.php? timecode=Time&action=Show\_Employee\_Report");

}

if ($authorizeObj->isAdmin() && $arrAllRights[TimeM]['edit']) {

$attsubs[] = new MenuItem("projectTime",

$lang\_Time\_Menu\_AttendanceConfiguration, "lib/controllers/CentralController.php? timecode=Time&action=Show\_Attendance\_Config");

}

$attendance->setSubMenuItems($attsubs);

$subs[] = $attendance;

/\* Attendance Menu Items: End \*/

/\*if ($authorizeObj->isESS()) {

$subs[] = new MenuItem("projectTime", $lang\_Menu\_Time\_ProjectTime, "lib/controllers/CentralController.php?timecode=Time&action=Time\_Event\_Home");

}\*/

$allowedRoles = array($authorizeObj->roleAdmin, $authorizeObj->roleSupervisor); if ($authorizeObj->firstRole($allowedRoles) && $arrAllRights[TimeM]['view']) {

$subs[] = new MenuItem("employeereports",

$lang\_Menu\_Time\_EmployeeReports , "lib/controllers/CentralController.php? timecode=Time&action=Employee\_Report\_Define");

}

// && $arrAllRights[TimeM]['view'] - was removed from the condition so that project admins can see the menu

if ((($\_SESSION['isAdmin']=='Yes') || $\_SESSION['isProjectAdmin'])) {

$subs[] = new MenuItem("projectreports",

$lang\_Menu\_Time\_ProjectReports, "lib/controllers/CentralController.php? timecode=Time&action=Project\_Report\_Define");

}

if ($\_SESSION['isAdmin']=='Yes' && $arrAllRights[TimeM]['view']) {

$subs[] = new MenuItem("workshifts", $lang\_Menu\_Time\_WorkShifts, "lib/controllers/CentralController.php?timecode=Time&action=View\_Work\_Shifts");

}

$menuItem->setSubMenuItems($subs);

}

$menu[] = $menuItem;

}

/\* Start benefits menu \*/

if (($\_SESSION['empID'] != null) || $arrAllRights[Benefits]['view']) {

$menuItem = new MenuItem("benefits",$lang\_Menu\_Benefits ,"./index.php? menu\_no\_top=benefits");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="benefits");

$subs = array();

/\* TODO: clean up this part based on requirements \*/

if ($\_SESSION['isAdmin'] == "Yes" && $arrAllRights[Benefits]['view']) {

$yearVal = date('Y');

$sub = new MenuItem("hsp",$lang\_Menu\_Benefits\_HealthSavingsPlan , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Summary&year={$yearVal}");

$subsubs = array();

$subsubs[] = new MenuItem("hsp",

$lang\_Menu\_Benefits\_Define\_Health\_savings\_plans , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Define\_Health\_Savings\_Plans");

$subsubs[] = new MenuItem("hsp",$lang\_Menu\_Benefits\_EmployeeHspSummary ,

"lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Summary&year={$yearVal}");

$subsubs[] = new MenuItem("hsp",$lang\_Benefits\_HspPaymentsDue , "lib/controllers/CentralController.php?benefitcode=Benefits&action=List\_Hsp\_Due");

$subsubs[] = new MenuItem("hsp",$lang\_Benefits\_HspExpenditures , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Expenditures\_Select\_Year\_And\_Employee");

$subsubs[] = new MenuItem("hsp",$lang\_Benefits\_HspUsed , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Used\_Select\_Year&year={$yearVal}");

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

} else {

if (Config::getHspCurrentPlan() > 0) {

$sub = new MenuItem("hsp", $lang\_Menu\_Benefits\_HealthSavingsPlan,

$personalHspSummary);

} else {

$sub = new MenuItem("hsp", $lang\_Menu\_Benefits\_HealthSavingsPlan, "lib/controllers/CentralController.php?benefitcode=Benefits&action=Hsp\_Not\_Defined");

}

$subsubs = array();

if ($authorizeObj->isESS()) {

$yearVal = date('Y');

$subsubs[] = new MenuItem("hsp", $lang\_Benefits\_HspExpenditures, "lib/controllers/CentralController.php? benefitcode=Benefits&action=Hsp\_Expenditures&year={$yearVal}&employeeId={$\_SESSION['e mpID']}");

a HSP planif (Config::getHspCurrentPlan() > 0) { // Show only when Admin has defined

$subsubs[] = new MenuItem("hsp", $lang\_Benefits\_HspRequest, "lib/controllers/CentralController.php?benefitcode=Benefits&action=Hsp\_Request\_Add\_View");

$subsubs[] = new MenuItem("hsp", $lang\_Menu\_Benefits\_PersonalHspSummary,

$personalHspSummary);

}

}

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

}

if ($\_SESSION['isAdmin'] == "Yes" && $arrAllRights[Benefits]['view']) {

$sub = new MenuItem("payrollschedule",$lang\_Menu\_Benefits\_PayrollSchedule , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Benefits\_Schedule\_Select\_Year");

$subsubs = array();

$subsubs[] = new MenuItem("payrollschedule",

$lang\_Benefits\_ViewPayrollSchedule , "lib/controllers/CentralController.php? benefitcode=Benefits&action=Benefits\_Schedule\_Select\_Year");

if ($arrAllRights[Benefits]['add']) {$subsubs[] = new MenuItem("payrollschedule",

$lang\_Benefits\_AddPayPeriod , "lib/controllers/CentralController.php? benefitcode=Benefits&action=View\_Add\_Pay\_Period");

}

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

/\* Start recruitment menu \*/

if ($arrAllRights[Recruit]['view']) {

$menuItem = new MenuItem("recruit", $lang\_Menu\_Recruit ,"./index.php?menu\_no\_top=recruit");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="recruit");

$subs = array();

if ($\_SESSION['isAdmin']=='Yes') {

$subs[] = new MenuItem("vacancies",$lang\_Menu\_Recruit\_JobVacancies , "lib/controllers/CentralController.php?recruitcode=Vacancy&action=List");

}

if ($\_SESSION['isAdmin']=='Yes' || $\_SESSION['isManager'] || $\_SESSION['isDirector'] ||

$\_SESSION['isAcceptor'] || $\_SESSION['isOfferer']) {

$subs[] = new MenuItem("applications",$lang\_Menu\_Recruit\_JobApplicants , "lib/controllers/CentralController.php?recruitcode=Application& action=List");

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

/\* Start reports menu \*/

if ($\_SESSION['isAdmin']=='Yes' && $arrAllRights[Report]['view']) {

$menuItem = new MenuItem("report", $lang\_Menu\_Reports ,"./index.php? menu\_no\_top=rep");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="rep");

$subs = array();

$subs[] = new MenuItem("viewreports",$lang\_Menu\_Reports\_ViewReports , "index.php? repcode=EMPVIEW&menu\_no\_top=rep");

if ($arrAllRights[Report]['add'] || $arrAllRights[Report]['edit'] || $arrAllRights[Report] ['delete']) {

$subs[] = new MenuItem("definereports",$lang\_Menu\_Reports\_DefineReports , "index.php?repcode=EMPDEF&menu\_no\_top=rep");

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}

/\* Start ESS menu \*/

if ($\_SESSION['isAdmin']!='Yes') {

$menuItem = new MenuItem("ess", $lang\_Menu\_Ess ,"./index.php?menu\_no\_top=ess");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="ess");

$enableEssMenu = false;

if ($\_GET['menu\_no\_top']=="ess") {

$enableEssMenu = true;

}

$subs = array();

if (PIM\_MENU\_TYPE == 'dropdown') {

$sub = new MenuItem("personal",$lang\_pim\_tabs\_Personal, "#", null, $enableEssMenu);

$subsubs = array();

$subsubs[] = new MenuItem("personal", $lang\_pim\_PersonalDetails, "javascript:parent.rightMenu.displayLayer(1)", null, $enableEssMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Contact, "javascript:parent.rightMenu.displayLayer(4)", null, $enableEssMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_EmergencyContacts, "javascript:parent.rightMenu.displayLayer(5)", null, $enableEssMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Dependents, "javascript:parent.rightMenu.displayLayer(3)", null, $enableEssMenu);

$subsubs[] = new MenuItem("personal",$lang\_pim\_tabs\_Immigration, "javascript:parent.rightMenu.displayLayer(10)", null, $enableEssMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("employment", $lang\_pim\_Employment, "#", null,

$enableEssMenu);

$subsubs = array();

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Job, "javascript:parent.rightMenu.displayLayer(2)", null, $enableEssMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Payments, "javascript:parent.rightMenu.displayLayer(14)", null, $enableEssMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_Tax, "javascript:parent.rightMenu.displayLayer(18)", null, $enableEssMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_DirectDebit, "javascript:parent.rightMenu.displayLayer(19)", null, $enableEssMenu);

$subsubs[] = new MenuItem("employment",$lang\_pim\_tabs\_ReportTo, "javascript:parent.rightMenu.displayLayer(15)", null, $enableEssMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$sub = new MenuItem("pimqualifications", $lang\_pim\_Qualifications, "#", null,

$enableEssMenu);

$subsubs = array();

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_WorkExperience, "javascript:parent.rightMenu.displayLayer(17)", null, $enableEssMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Education,

"javascript:parent.rightMenu.displayLayer(9)", null, $enableEssMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Skills, "javascript:parent.rightMenu.displayLayer(16)", null, $enableEssMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_Languages, "javascript:parent.rightMenu.displayLayer(11)", null, $enableEssMenu);

$subsubs[] = new MenuItem("pimqualifications",$lang\_pim\_tabs\_License, "javascript:parent.rightMenu.displayLayer(12)", null, $enableEssMenu);

$sub->setSubMenuItems($subsubs);

$subs[] = $sub;

$subs[] = new MenuItem("pimmemberships",$lang\_pim\_tabs\_Membership, "javascript:parent.rightMenu.displayLayer(13)", null, $enableEssMenu);

$subs[] = new MenuItem("attachments",$lang\_pim\_tabs\_Attachments,

"javascript:parent.rightMenu.displayLayer(6)", null, $enableEssMenu);

$subs[] = new MenuItem("custom",$lang\_pim\_tabs\_Custom, "javascript:parent.rightMenu.displayLayer(20)", null, $enableEssMenu);

} else if (PIM\_MENU\_TYPE == 'mixed') {

$subs[] = new MenuItem("personal",$lang\_pim\_tabs\_Personal, "javascript:parent.rightMenu.displayLayer(1)", null, $enablePimMenu);

$subs[] = new MenuItem("employment",$lang\_pim\_Employment, "javascript:parent.rightMenu.displayLayer(2)", null, $enablePimMenu);

$subs[] = new MenuItem("pimqualifications", $lang\_pim\_Qualifications, "javascript:parent.rightMenu.displayLayer(17)", null, $enablePimMenu);

$subs[] = new MenuItem("pimmemberships",$lang\_pim\_tabs\_Membership, "javascript:parent.rightMenu.displayLayer(13)", null, $enablePimMenu);

$subs[] = new MenuItem("attachments",$lang\_pim\_tabs\_Attachments, "javascript:parent.rightMenu.displayLayer(6)", null, $enablePimMenu);

$subs[] = new MenuItem("custom",$lang\_pim\_tabs\_Custom, "javascript:parent.rightMenu.displayLayer(20)", null, $enablePimMenu);

}

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

}/\* Start bug tracker menu \*/

$menuItem = new MenuItem("bug", "Bug Tracker", "./index.php?menu\_no\_top=bug");

$menuItem->setCurrent($\_GET['menu\_no\_top']=="bug");

$menu[] = $menuItem;

/\* Start help menu \*/

$menuItem = new MenuItem("help", $lang\_Menu\_Help, '#');

$subs = array();

$subs[] = new MenuItem("help", $lang\_Menu\_HelpContents, "help.php", '\_blank');

$subs[] = new MenuItem("support", $lang\_Menu\_Home\_Support, ["http://www.orangehrm.com/subscribe-support.shtml](http://www.orangehrm.com/subscribe-support.shtml)", '\_blank');

$subs[] = new MenuItem("forum", $lang\_Menu\_Home\_Forum, ["http://www.orangehrm.com/forum/](http://www.orangehrm.com/forum/)", '\_blank');

$subs[] = new MenuItem("blog", $lang\_Menu\_Home\_Blog, ["ht](http://www.orangehrm.com/blog/)t[p://www.orangehrm.com/blog/](http://www.orangehrm.com/blog/)", '\_blank');

$menuItem->setSubMenuItems($subs);

$menu[] = $menuItem;

/\* End of main menu definition \*/

$welcomeMessage = preg\_replace('/#username/', ((isset($\_SESSION['fname'])) ?

$\_SESSION['fname'] : ''), $lang\_index\_WelcomeMes);

if (isset($\_SESSION['ladpUser']) && $\_SESSION['ladpUser'] && $\_SESSION['isAdmin'] != "Yes") {

$optionMenu = array();

} else {

$optionMenu[] = new MenuItem("changepassword", $lang\_index\_ChangePassword, "./lib/controllers/CentralController.php?

mtcode=CPW&capturemode=updatemode&id={$\_SESSION['user']}");

}

$optionMenu[] = new MenuItem("logout", $lang\_index\_Logout, "./index.php?ACT=logout");

// Decide on home page

if (($\_GET['menu\_no\_top']=="eim") && ($arrRights['view'] || $allowAdminView)) {

$uniqcode = isset($\_GET['uniqcode']) ? $\_GET['uniqcode'] : $defaultAdminView;

$isAdmin = isset($\_GET['isAdmin']) ? ('&amp;isAdmin='.$\_GET['isAdmin']) : '';

/\* TODO: Remove this pageNo variable \*/

$pageNo = isset($\_GET['pageNo'])? '&amp;pageNo=1' : '';

$home = "./lib/controllers/CentralController.php? uniqcode={$uniqcode}&amp;VIEW=MAIN{$isAdmin}{$pageNo}";

} elseif (($\_GET['menu\_no\_top']=="hr") && $arrRights['view']) {

$reqCode = isset($\_GET['reqcode']) ? $\_GET['reqcode'] : 'EMP';

$home = "./lib/controllers/CentralController.php?reqcode={$reqCode}";

$home = “./lib/controllers/CentralController.php? reqcode={$reqCode}&VIEW=MAIN&sortField=0&sortOrder0=ASC";

if (isset($\_GET['id'])) {

$home .= "&amp;id={$\_GET['id']}&amp;capturemode=updatemode";

} else {

$home .= "&amp;VIEW=MAIN";

}

} elseif (($\_GET['menu\_no\_top']=="ldap") && $arrRights['view']) {

$uniqcode = isset($\_GET['uniqcode']) ? $\_GET['uniqcode'] : '';

$home = "./lib/controllers/CentralController.php? uniqcode={$uniqcode}&amp;VIEW=MAIN";

} else if ($\_GET['menu\_no\_top']=="bug") {

$home = "./lib/controllers/CentralController.php? mtcode=BUG&amp;capturemode=addmode";

} elseif ($\_GET['menu\_no\_top']=="rep") {

$repcode = isset($\_GET['repcode']) ? $\_GET['repcode'] : 'EMPVIEW';

$home = "./lib/controllers/CentralController.php? repcode={$repcode}&amp;VIEW=MAIN";

} elseif ($\_GET['menu\_no\_top']=="ess") {

$home = "./lib/controllers/CentralController.php? reqcode=ESS&amp;id={$\_SESSION['empID']}&amp;capturemode=updatemode";

} elseif ($\_GET['menu\_no\_top']=="leave") {

$home = $leaveHomePage;

} elseif ($\_GET['menu\_no\_top']=="time") {

$home = $timeHomePage;

} elseif ($\_GET['menu\_no\_top']=="benefits") {

$home = $beneftisHomePage;

} elseif ($\_GET['menu\_no\_top']=="recruit") {

$home = $recruitHomePage;

} else {

$rightsCount = 0;

foreach ($arrAllRights as $moduleRights) { foreach ($moduleRights as $right) {

if ($right) {

$rightsCount++;

}

}

}

if ($rightsCount === 0) {

$home = 'message.php?case=no-rights&type=notice';

} else {

$home = "";

}

}

?>

<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" ["http://www.w3.org/TR/xhtml1/DTD/xhtml1-transitional.dtd">](http://www.w3.org/TR/xhtml1/DTD/xhtml1-transitional.dtd)

<html xmlns=["http://www.w3.org/1999/xhtml](http://www.w3.org/1999/xhtml)">

<head>

<title>OrangeHRM</title>

<meta http-equiv="Content-Type" content="text/html; charset=utf-8"/>

<link href="themes/<?php echo $styleSheet;?>/css/style.css" rel="stylesheet" type="text/css"/>

<link href="favicon.ico" rel="icon" type="image/gif"/>

<script type="text/javaScript" src="scripts/archive.js"></script>

<?php

$menuObj->getCSS();

$menuObj->getJavascript($menu);

?>

</head>

<body>

<div id="companyLogoHeader"></div><div id="rightHeaderImage"></div>

<!-- <div id="menu-div" style="clear:left;"> -->

<?php $menuObj->getMenu($menu, $optionMenu, $welcomeMessage);?>

<!-- </div> -->

<div id="main-content" style="float:left;height:640px;text-align:center;padding-left:0px;">

<iframe style="display:block;margin-left:auto;margin-right:auto;width:100%;" src="<?php echo

$home;?>" id="rightMenu" name="rightMenu" height="100%;" frameborder="0"></iframe>

</div>

<div id="main-footer" style="clear:both;text-align:center;height:20px;">

<a href=["ht](http://www.orangehrm.com/)t[p://www.orangehrm.com](http://www.orangehrm.com/)" target="\_blank">OrangeHRM</a> ver 2.5.0.3 &copy; OrangeHRM Inc. 2005 - 2009 All rights reserved.

</div>

<script type="text/javascript">

//<![CDATA[

function exploitSpace() {

dimensions = windowDimensions();

if (document.getElementById("main-content")) {

document.getElementById("main-content").style.height = (dimensions[1] - 100 - <? php echo $menuObj->getMenuHeight();?>) + 'px';

}

if (document.getElementById("main-content")) {

if (dimensions[0] < 940) { dimensions[0] = 940;

}

document.getElementById("main-content").style.width = (dimensions[0] - <?php echo

$menuObj->getMenuWidth();?>) + 'px';

}

}

exploitSpace();

window.onresize = exploitSpace;

//]]>

</script>

</body>

</html>

<?phpo